BEFORE THE CERTIFIED COURT REPORTERS' BOARD OF NEVADA

IN THE MATTER OF DEPO INTERNATIONAL, LLC,

Respondent.

Case Nos.: 04-2010

05-2011

SETTLEMENT AGREEMENT AND ORDER

The Certified Court Reporters' Board of Nevada (the Board), by and through its investigating board member (IBM) Sherri Grotheer, hereby enters into this Settlement Agreement with Respondent Depo International, LLC, Firm #054F (Respondent). Pursuant to chapter 233B of the Nevada Revised Statutes and chapter 656 of the Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC), it is hereby stipulated and agreed, by and between the parties in the above-entitled matter, that this matter shall be settled and resolved upon the following terms:

- 1. The Board received three complaints against Respondent. In Case No. 04-2010 it was alteged that on its website Respondent advertised \$25 gift cards for scheduling court reporting services and that it passed out promotional material offering \$25 gift cards in violation of NAC 656.310(5), (6), and (7). In Case No. 02-2011, it was alteged that Respondent offered a \$50 off coupon in violation of NAC 656.310(5), (6), and (7). In case No. 05-2011, it was alteged that Respondent offered a volume discount for depositions in violation of NAC 656.310(5), (6), and (7) and NAC 656.390.
- 2. The Board was prepared to bring a formal complaint alleging the above offenses and Respondent was prepared to defend any such complaint; Respondent does not contest the violations as alleged herein. The parties desire to compromise and settle the instant controversy upon the following terms and conditions.
- 3. Respondent shall be placed on probation for six months from the date the Board approves this settlement agreement. Respondent agrees to comply with NAC 656.310(5), (6),

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and (7) and NAC 656.390.

- Respondent agrees to pay to the Board Three Hundred Dollars (\$300.00) in attorney's fees and costs within thirty days from the date the Board approves this Settlement Agreement.
- 5. Respondent has freely and voluntarily entered into the Settlement Agreement, and it is aware of its rights to contest the charges pending against it. These rights include representation by an attorney at its own expense, the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against it, the right to present evidence on its own behalf, the right to testify on its own behalf, the right to obtain any other type of formal judicial review of this matter, and any other rights which may be accorded to it pursuant to the provisions of NRS and/or NAC chapters 233B, 622, 622A, and 656, and federal and state constitutions. Respondent is voluntarily waiving all these rights in exchange for the Board's acceptance of this Settlement Agreement. Respondent understands that this Settlement Agreement and other documentation may be subject to public records laws.
- Once executed, this Settlement Agreement will be filed and placed on the 6. agenda for approval at the Board's next public meeting, currently scheduled for September 12, 2012. Respondent agrees that the Board may approve, reject, or suggest amendments to this Settlement Agreement that must be accepted or rejected by Respondent before any amendment is effective.
- 7. Should the Settlement Agreement be rejected by the Board, it is agreed that presentation to and consideration by the Board of such proposed Settlement Agreement shall not unfairly or illegally prejudice the Board or any of its members from further participation. consideration, adjudication, or resolution of these proceedings and that no Board member shall be disqualified or challenged for bias.
- 8. Respondent acknowledges that the Settlement Agreement shall only become effective after both the Board and Respondent have duly executed it.
 - 9. In consideration of execution of this Settlement Agreement, Respondent hereby

releases and forever discharges the State of Nevada, Certified Court Reporters' Board of Nevada, and each of its respective members, agents, employees and counsel in their individual and representative capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, that Respondent ever had, now has, may have, or claim to have, against any or all of the persons or entities named in this section, arising out of or by reason of the Board's investigation, this disciplinary action, and all matters relating thereto.

- 10. Respondent hereby indemnifies and holds harmless the State of Nevada, Certified Court Reporters' Board of Nevada, and each of its respective members, agents, employees and counsel in their individual and representative capacities against any and all claims, suits, and actions brought against said persons and/or entities by reason of the Board's investigation, this disciplinary action and all other matters relating thereto, and against any and all expenses, damages, and costs, including court costs and attorney fees, which may be sustained by the persons and/or entities named in this section as a result of said claims, suits, and actions.
- 11. This Settlement Agreement constitutes the entire agreement of the parties, and is intended as a complete and exclusive statement of the promises, representations, negotiations, and discussions of the parties. Unless otherwise expressly authorized by its terms, this Agreement shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto.

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